

learning
equals
development

EQV Course Outline



■ Effective Delegation

■ 1 Day

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Effective Delegation (1 Day)

Business Benefit

Most organisations recognise the enormous benefits to be gained through creating a culture of Delegation and Empowerment. Despite this many managers fail to fully realise these benefits. The misuse of delegation can lead to a 'Blame Culture' which leads to high staff turnover and poor productivity, putting even more pressure on the beleaguered manager. This course equips managers to delegate effectively and begin the process of building a culture of empowerment and growth.

Who Should Attend?

Any manager who is new to the skills of delegation or is not fully utilising it's potential.

Learning Objectives

*By the end of this course
you will be able to...*

- Understand and clearly identify what delegation is
- See the benefits & risks of delegation
- Develop the confidence & competence of individuals in your team
- Understand how to create an empowered workforce
- Deliver meaningful & motivational feedback
- Set achievable & measurable objectives

Course Content

- Delegation – what are the benefits and what are the risks?
- The 'rules' of delegation
- Planning, Organising, Motivating and Controlling
- 'The guide continuum of adaptive pressure' (letting go!)
- S.M.A.R.T objectives
- Empowerment – allowing your people to grow
- Providing effective Feedback
- Personal Implementation Plans

You may also be interested in

Motivation, Team Building

Training Locations

Leicester, Sheffield, Liverpool, Manchester, Basingstoke, London

2011
Jul 06
Aug 05
Sep 05
Oct 05
Nov 02
Dec 01

2012
Jan 04
Feb 02
Mar 02
Apr 03
May 02
Jun 07
Jul 05
Aug 06
Sep 02
Oct 22
Nov 22

The EQV Promise

We ensure that our courses are well received and are delivered by trainers that have actual commercial competency in their chosen subject.

Not only is this essential for our accreditation purposes but it ensures that the trainers will be able to include relevant experiences they themselves have learnt from. This generates appropriate engagement and empathy in the training environment.

When the course is completed we will report back to you about how the training has been received and can indeed evaluate the training right from start to finish after the skills transfer period. This information can come from your account manager who is your main point of contact at all times.

The EQV Experience

Our training courses take the attendee on a journey of learning and development. Throughout the course everyone is engaged in a stimulating and participative way.

Our courses are designed to encompass many different kind of learning activities making sure they appeal to different natural styles of learning that individuals have.

Activities may include a selection of syndicate work, discussion, pair work, case studies, games, role play, quizzes and presentations.

During the event an individual works on their own implementation plan so that they have a clear plan of how they are going to support their own skills transfer back in the workplace. Whilst it is important for the attendees to enjoy the workshop we want to ensure they apply as much as possible back in the workplace.

Our Training Centre

Set in the heart of beautiful rolling Leicestershire countryside, our idyllic training facilities not only provide attendees with the perfect environment to concentrate on their individual learning experience but also provide the practicality of ample parking and fully designed and equipped training rooms.

You will be greeted upon arrival by our training co-ordinator who is your point of contact throughout the day should have any specific queries.

A delicious buffet lunch is provided, catering for a variety of dietary needs.

What Delegates Say about this course

“Very Useful”

“Two months on & I just wanted to say how vital this course has been to moving forward”

