

learning
equals
development

EQV Course Outline



■ Equality & Diversity Considerations In Recruitment & Selection

■ 1 Day

Tel: 0844 888 2732 E-mail: lets-talk@eqv.co.uk www.eqv.co.uk

EQV (UK) Ltd, The Mill House, Dovecote Court, Potters Marston, Leicestershire, LE9 3JR

Equality & Diversity Considerations In Recruitment & Selection

(1 Day)

Business Benefit

Both legal and moral imperatives make Equality and Diversity in the workplace a prerequisite for any organisation working in today's multi-cultural society.

This course highlights the legal requirements when Recruiting and selecting people from within your organisation and from external sources.

Who Should Attend?

- Anyone and everyone who is involved with recruitment.

Learning Objectives

By the end of this course you will be able to...

- Be confident when undertaking the recruitment process to ensure that Equality and Diversity is of key consideration
- Create useful statements to show equality practices

Course Content

The Changing UK Workforce

Practical Case Examples

Using Inclusive Language

Disability Adjustments

Key Legislative Considerations

Top Tips For Dealing With The Six Main Diverse Groups

Acceptable And Unacceptable Questions / Statements

Challenging Historical Stereotypes And Prejudices

You may also be interested in

Recruiting & Interviewing Skills

2010

11 Jan • 08 Feb • 08 Mar • 13 Apr • 11 May • 08 Jun
09 Jul • 10 Aug • 10 Sep • 08 Oct • 09 Nov • 08 Dec

Price: **£395**
per person

2011

10 Jan • 07 Feb • 07 Mar • 11 Apr • 10 May • 07 Jun

The EQV Promise

We ensure that our courses are well received and are delivered by trainers that have actual commercial competency in their chosen subject.

Not only is this essential for our accreditation purposes but it ensures that the trainers will be able to include relevant experiences they themselves have learnt from. This generates appropriate engagement and empathy in the training environment.

When the course is completed we will report back to you about how the training has been received and can indeed evaluate the training right from start to finish after the skills transfer period. This information can come from your account manager who is your main point of contact at all times.

Our Training Centre

Set in the heart of beautiful rolling Leicestershire countryside, our idyllic training facilities not only provide attendees with the perfect environment to concentrate on their individual learning experience but also provide the practicality of ample parking and fully designed and equipped training rooms.

You will be greeted upon arrival by our training coordinator who is your point of contact throughout the day should have any specific queries.

A delicious buffet lunch is provided, catering for a variety of dietary needs.

The EQV Experience

Our training courses take the attendee on a journey of learning and development. Throughout the course everyone is engaged in a stimulating and participative way.

Our courses are designed to encompass many different kind of learning activities making sure they appeal to different natural styles of learning that individuals have.

Activities may include a selection of syndicate work, discussion, pair work, case studies, games, role play, quizzes and presentations.

During the event an individual works on their own implementation plan so that they have a clear plan of how they are going to support their own skills transfer back in the workplace. Whilst it is important for the attendees to enjoy the workshop we want to ensure they apply as much as possible back in the workplace.

