

learning  
equals  
development

## EQV Course Outline



■ Equality & Diversity

■ 1 Day

Tel: 0844 888 2732 E-mail: [lets-talk@eqv.co.uk](mailto:lets-talk@eqv.co.uk) [www.eqv.co.uk](http://www.eqv.co.uk)

EQV (UK) Ltd, The Mill House, Dovecote Court, Potters Marston, Leicestershire, LE9 3JR

# Equality & Diversity (1 Day)

## Business Benefit

Both legal and moral imperatives make Equality and Diversity in the workplace a prerequisite for any organisation working in today's multi-cultural society. This course not only highlights the legal requirements but also looks at how organisations can embrace diversity and unlock the vast amounts of talent and creativity within the workforce.

## Who Should Attend?

Anyone and everyone who works with other people.

## Learning Objectives

*By the end of this course  
you will be able to...*

- Demonstrate an understanding of the key elements of equal opportunities legislation
- Understand the difference between prejudice and discrimination
- Describe the difference between direct and indirect discrimination
- Describe the dangers of stereotyping
- Appreciate the benefits of integration and inclusion

## Course Content

- The key elements of Equal Opportunities Legislation
- Prejudice and Discrimination – not the same thing
- Direct and Indirect discrimination
- Stereotyping
- The benefits of integration and inclusion

## You may also be interested in

Recruiting & Interviewing Skills

## Training Locations

Leicester, Sheffield, Liverpool, Manchester, Basingstoke, London

2011  
Jul 11  
Aug 10  
Sep 08  
Oct 10  
Nov 07  
Dec 06

2012  
Jan 09  
Feb 07  
Mar 07  
Apr 10  
May 09  
Jun 12  
Jul 07  
Aug 09  
Sep 05  
Oct 25  
Nov 25

Price:  
**£395**  
per person

## The EQV Promise

We ensure that our courses are well received and are delivered by trainers that have actual commercial competency in their chosen subject.

Not only is this essential for our accreditation purposes but it ensures that the trainers will be able to include relevant experiences they themselves have learnt from. This generates appropriate engagement and empathy in the training environment.

When the course is completed we will report back to you about how the training has been received and can indeed evaluate the training right from start to finish after the skills transfer period. This information can come from your account manager who is your main point of contact at all times.

## The EQV Experience

Our training courses take the attendee on a journey of learning and development. Throughout the course everyone is engaged in a stimulating and participative way.

Our courses are designed to encompass many different kind of learning activities making sure they appeal to different natural styles of learning that individuals have.

Activities may include a selection of syndicate work, discussion, pair work, case studies, games, role play, quizzes and presentations.

During the event an individual works on their own implementation plan so that they have a clear plan of how they are going to support their own skills transfer back in the workplace. Whilst it is important for the attendees to enjoy the workshop we want to ensure they apply as much as possible back in the workplace.

## Our Training Centre

Set in the heart of beautiful rolling Leicestershire countryside, our idyllic training facilities not only provide attendees with the perfect environment to concentrate on their individual learning experience but also provide the practicality of ample parking and fully designed and equipped training rooms.

You will be greeted upon arrival by our training co-ordinator who is your point of contact throughout the day should have any specific queries.

A delicious buffet lunch is provided, catering for a variety of dietary needs.

## What Delegates Say about this course

*"Made course interesting and was non judgemental"*

*"Definitely invaluable within today's society"*

*"Course gave good ideas to tackle problems within team"*

