

learning  
equals  
development

# EQV Course Outline



■ Succession Planning (Ref BS-M-SP)

■ 1 Day

Tel: 0844 888 2732 E-mail: [lets-talk@eqv.co.uk](mailto:lets-talk@eqv.co.uk) [www.eqv.co.uk](http://www.eqv.co.uk)

EQV (UK) Ltd, The Mill House, Dovecote Court, Potters Marston, Leicestershire, LE9 3JR

# Succession Planning (Ref BS-M-SP)

## (1 Day)

### Business Benefit

When appreciating the contribution a good employee is making we often shy away from the thought that they will not be with the organisation forever. The need for succession planning is an integral part of good strategic management.

This course focuses on identifying and grooming the next generation of leaders to ensure the continuity of organisational success.

### Who Should Attend?

Managers who have a responsibility for the ongoing success of an organisation.

### Learning Objectives

*By the end of this course you will be able to...*

- Recognise people as corporate resources.
- Identify exceptional skills and valuable experience.
- Demonstrate techniques that inspire and motivate.
- Engender organisational values in others.

### Course Content

- Encouraging management to look for and develop leadership talent.
- Improving job vacancy filling.
- Understanding your talent pool.
- Understanding transition problems when staff move on.
- Performing effective exit interviews.
- Implementing reward and incentive systems.
- Implementing management training and development programmes.
- Ensuring continuity of leadership.

### You may also be interested in

Coaching and Mentoring  
Delegation  
Leadership  
Personal Effectiveness for Managers  
Self Development

Dates: **Dates to suit you...**  
**Please contact EQV**

Price: **£395**  
per person

## The EQV Promise

We ensure that our courses are well received and are delivered by trainers that have actual commercial competency in their chosen subject.

Not only is this essential for our accreditation purposes but it ensures that the trainers will be able to include relevant experiences they themselves have learnt from. This generates appropriate engagement and empathy in the training environment.

When the course is completed we will report back to you about how the training has been received and can indeed evaluate the training right from start to finish after the skills transfer period. This information can come from your account manager who is your main point of contact at all times.

## The EQV Experience

Our training courses take the attendee on a journey of learning and development. Throughout the course everyone is engaged in a stimulating and participative way.

Our courses are designed to encompass many different kind of learning activities making sure they appeal to different natural styles of learning that individuals have.

Activities may include a selection of syndicate work, discussion, pair work, case studies, games, role play, quizzes and presentations.

During the event an individual works on their own implementation plan so that they have a clear plan of how they are going to support their own skills transfer back in the workplace. Whilst it is important for the attendees to enjoy the workshop we want to ensure they apply as much as possible back in the workplace.

## Our Training Centre

Set in the heart of beautiful rolling Leicestershire countryside, our idyllic training facilities not only provide attendees with the perfect environment to concentrate on their individual learning experience but also provide the practicality of ample parking and fully designed and equipped training rooms.

You will be greeted upon arrival by our training coordinator who is your point of contact throughout the day should have any specific queries.

A delicious buffet lunch is provided catering for a variety of dietary needs.

## What Delegates Say about this course

*"10 out of 10"*

*"I will be making the most of my staff now"*

*"Great understanding of the subjects covered"*

