

learning  
equals  
development

# EQV Course Outline



■ Supporting Managers in Equality & Diversity and Community Cohesion

■ 1 Day

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# Supporting Managers in Equality & Diversity and Community Cohesion

(1 Day)

## Business Benefit

Both legal and moral imperatives make Equality and Diversity in the workplace a prerequisite for any organisation working in today's multi-cultural society.

## Who Should Attend?

- Managers who want to ensure they are following good practise.

## Learning Objectives

*By the end of this course you will be able to...*

- Understand more about the support mechanisms for both E&D and Community Cohesion

## Course Content

How is Equality and Diversity is promoted?

Exploration of what influences workplace atmospheres and behaviours

Positive interventions for bullying and harassment

How do your people feel valued in the workplace?

How your peoples rights are protected at work

What the legislation means for a manager

Positive action versus positive discrimination working with specific diversity scenarios

Management Strategies to encourage Equality and Diversity in the workplace

Developing a shared understanding and approach to equalities and community cohesion based on local needs and circumstances

You may also be interested in

**Recruiting & Interviewing Skills**

2010

11 Jan • 08 Feb • 08 Mar • 13 Apr • 11 May • 08 Jun  
09 Jul • 10 Aug • 10 Sep • 08 Oct • 09 Nov • 08 Dec

Price: **£395**  
per person

2011

10 Jan • 07 Feb • 07 Mar • 11 Apr • 10 May • 07 Jun

## The EQV Promise

We ensure that our courses are well received and are delivered by trainers that have actual commercial competency in their chosen subject.

Not only is this essential for our accreditation purposes but it ensures that the trainers will be able to include relevant experiences they themselves have learnt from. This generates appropriate engagement and empathy in the training environment.

When the course is completed we will report back to you about how the training has been received and can indeed evaluate the training right from start to finish after the skills transfer period. This information can come from your account manager who is your main point of contact at all times.

## Our Training Centre

Set in the heart of beautiful rolling Leicestershire countryside, our idyllic training facilities not only provide attendees with the perfect environment to concentrate on their individual learning experience but also provide the practicality of ample parking and fully designed and equipped training rooms.

You will be greeted upon arrival by our training coordinator who is your point of contact throughout the day should have any specific queries.

A delicious buffet lunch is provided, catering for a variety of dietary needs.

## The EQV Experience

Our training courses take the attendee on a journey of learning and development. Throughout the course everyone is engaged in a stimulating and participative way.

Our courses are designed to encompass many different kind of learning activities making sure they appeal to different natural styles of learning that individuals have.

Activities may include a selection of syndicate work, discussion, pair work, case studies, games, role play, quizzes and presentations.

During the event an individual works on their own implementation plan so that they have a clear plan of how they are going to support their own skills transfer back in the workplace. Whilst it is important for the attendees to enjoy the workshop we want to ensure they apply as much as possible back in the workplace.

